




IN THE BUSINESS OF YOUR SUCCESSSM

STREAMLINE OVERVIEW

ADP StreamlineSM

Borderless Human Resources





Complex legal and tax mazes. Cultural challenges. The complexity of international payroll can make companies think twice about setting up far away subsidiaries. But where there is talent and potential to optimize investment, there is always a way to unify, ease, and transform global Human Capital Management.

ADP StreamlineSM combines powerful web-based HCM technology and outstanding in-country services to help multinationals set up seamless operations everywhere in the world.

Optimizing Global Payroll

Multinational companies looking toward international expansion are tasked with adhering to fast-changing local compliance, gaining control and visibility of multiple subsidiaries, minimizing people-related costs and protecting the company's most sensitive information.

An effective multi-country payroll solution must appropriately address platform incompatibilities, integrate heterogeneous data and centralize multi-country information at both local and global levels. It must also adequately standardize service levels across vendors and integrate knowledge of local compliance.

It's a tall order, but one that ADP Streamline strives to fulfill.

A Single Integrated Solution

ADP Streamline is an end-to-end global payroll solution that combines advanced technology with outstanding service to give companies with multi-country operations high visibility and control of distributed payroll and HR operations. Its powerful connectivity, integration and reporting capabilities extend the value of payroll information and help companies maximize their current global HR investments in a scalable manner.

Our Technology

At the core of our service offering is an agile and highly secure web-based platform that aims to integrate and monitor your primary payroll and HR processes – from management of your contract through implementation, payroll, production, report generation and invoicing – to bring you broad visibility of your international HR and payroll universe.

Complex country-specific data is centralized in a consolidated reporting system and presented in clear dashboards and multi-country payroll reports. You gain fast insight into global headcount, global cost, benefits, turnover and "what if" scenarios so you make fact-based business decisions in less time.

Our Services

Centralization is key to ADP Streamline service delivery. A network of in-country payroll specialists with deep knowledge of local legislation and HR intricacies help in lightening the load of your shared services centers or local organizations. The primary concern of ADP Streamline payroll specialists is assisting your business in being compliant and efficient, so that your employees get paid what they earn, on time.

The high level of competence of our local payroll specialists is the result of strict due diligence and onboarding, annual reviews and adherence to our Path to Excellence program. They uphold ADP business process standards to a level that is adequate to the nature of the local services delivered, and have expert knowledge of local legislation, communication and

EXTEND YOUR BUSINESS REACH – EVERYWHERE

ADP Streamline currently rolls out standardized end-to-end payroll services – locally managed and centrally coordinated – in over 100 countries.

Our global footprint is continually expanding to allow you to scale up payroll and HR administration needs as you expand internationally. We offer a scalable fee and contract structure, and our flexible platform adapts to your needs and integrates with your systems.

- We build our services around our clients' operational expansion.
- Our platforms, support and services adapt to your changing business needs.
- ADP Streamline in-country partners are well-versed in local laws, risks and requirements, and offer value-added HR administration tasks that now include declaration to third parties, employee tax registration, help and support.

REDUCE RISK AND GAIN PEACE OF MIND

ADP Streamline alleviates the burden of multi-country business complexity by offering a single, flexible service delivery model that adapts to your needs. It replaces multiple vendors and applications with a unified contract, a single point of contact, one invoice and a flexible price structure.

Our support structure organizes every aspect of payroll and HR administration to assist clients in being compliant and to allow them to stay focused on higher-value activities. There's a reason we have a 96% client retention rate. Meet your dedicated ADP Streamline team:

- **Global Implementation Coordinator:** facilitates smooth local and central implementation, providing ongoing updates, overall project oversight, milestone tracking.
- **Global Account Manager:** acts as a single point of contact for strategic client initiatives, global rollouts and escalations.
- **In-country Partner:** processes payroll, proactively monitors local legislation, risks and statutory requirements and establishes local relationships.

ADP STREAMLINE SECURITY

Over 1,000 multinational clients trust ADP Streamline to address global payroll security challenges. Backed by over 60 years of market leadership, ADP provides for a safe environment for transactional data and business statutory reporting with security levels appropriate to the risks represented by the processing and the nature of the client's data. ADP is ISAE 3402 Certified and one of four AAA Bond Rated Companies.

CENTRALIZE DATA AND BOOST VISIBILITY

The backbone of the ADP Streamline solution is its agile two-fold technology, which creates a continuous input/output feedback loop between your ERP or HRIS and ADP Streamline's country-specific payroll systems. You get both central visibility and local control.

Software In the Cloud, Experts on the Ground

GlobeOnLine™ is powerful data adaptor that connects your company's HR information systems with the ADP Streamline multinational payroll environment. It protects your existing HR investments, standardizes data formats, and automatically updates your systems with country-specific information.

StreamOnLine gives you complete visibility of your multi-country payroll and eases HR administration with knowledge-enhancing features, such as:

- **Payroll Platform**
Allows real-time payroll validations and instant messages throughout the payroll process. Access and validate all payroll outputs and Harmonized Output Reports across countries.
- **Consolidated Reports**
The StreamOnLine reporting feature quickly turns comprehensive per country data into easy-to-read reports with integrated metrics based on HR best practices. You can easily identify needs for improvement at the local level.
- **Training Portal**
A continually expanding portal that centralizes comprehensive ADP Streamline training materials in multiple languages, including an e-learning portal with a full suite of modules that highlight the key features of StreamOnLine and other tools so you can

SIMPLIFY PAYROLL AND REDUCE COSTS

HR Departments are under constant pressure to contribute to overall company savings and need to find ways to reduce costs so that the true value of outsourcing can be realized. ADP Streamline:

- Reduces Total Cost of Ownership with managed services that eliminate maintenance and infrastructure costs.
- Simplifies workflows by automatically updating country payroll data from central ERP or HRIS.
- Strives to reduce costly errors that stem from lack of knowledge or visibility.
- Provides awareness of overall payroll costs with a single invoice for all your countries.
- Keeps systems updated with changing national statutes and payroll legislation.
- Facilitates regionalization or shared services initiatives by providing a single platform and user interface for global payroll processing.

About ADP

With more than 60 years of experience in business outsourcing and Human Capital Management solutions, ADP® serves clients in more than 125 countries, offering a wide range of human resource, payroll, talent management, tax and benefits administration solutions from a single source, and assist clients to comply with regulatory and legislative changes. ADP's easy-to-use solutions for employers provide superior value to companies of all types and sizes. ADP is also a key provider of integrated computing solutions to auto, truck, motorcycle, marine, recreational vehicle, and heavy equipment dealers throughout the world. For more information about ADP or to contact a local ADP sales office, reach us at 1.800.225.5237 or visit the company's Web site at

To learn more about how ADP Streamline can help your company transform global payroll and HR, visit www.adp.com/streamline