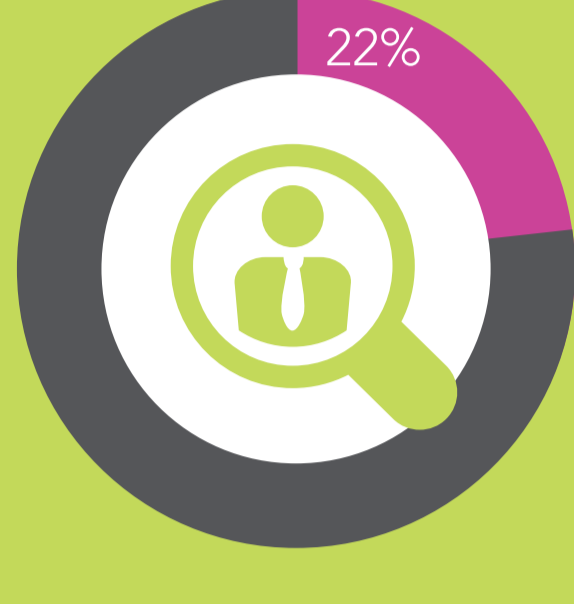


Do you know the total cost of ownership of HR?



Only **22%** of companies formally analysed their HR TCO in the previous 12 months.

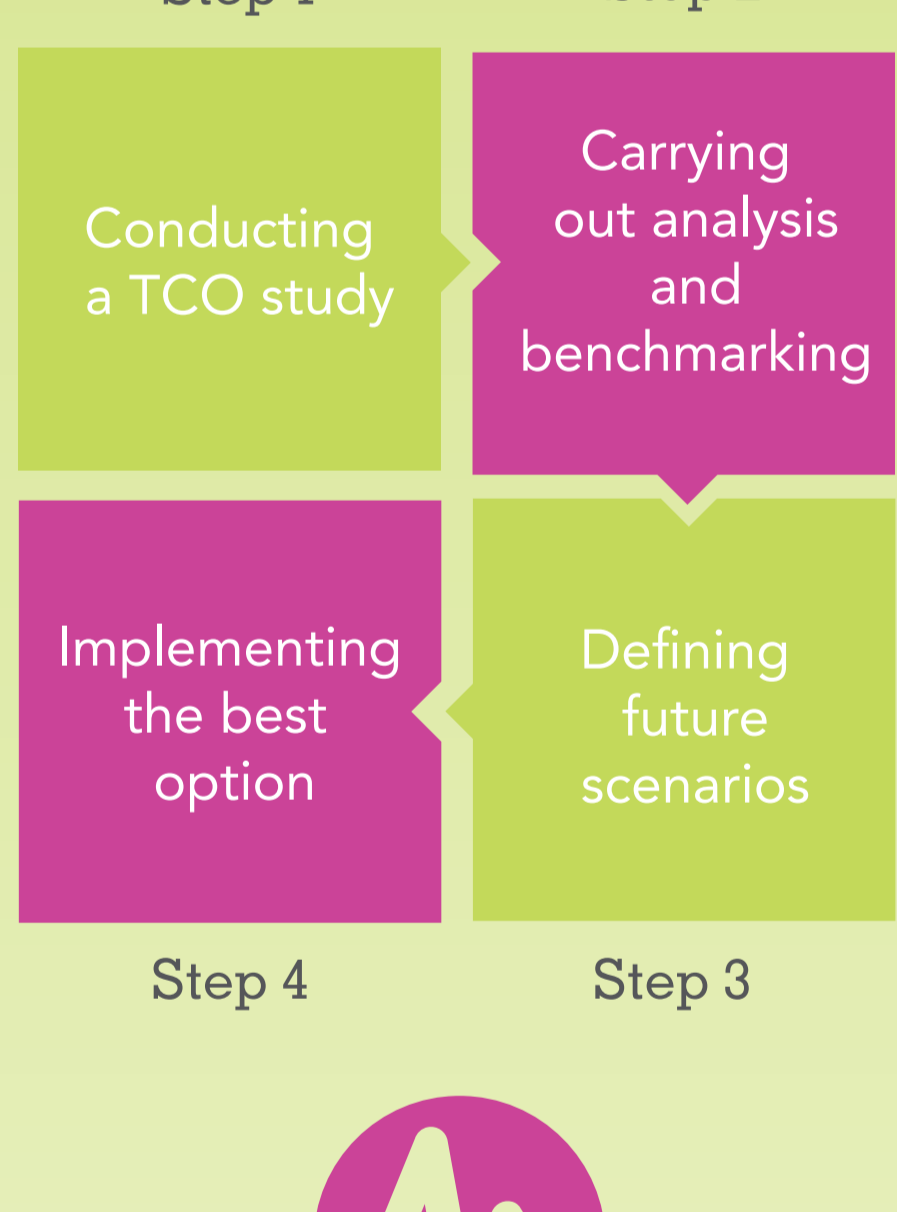
Many executives have a false sense of confidence about what they know about HR costs.



Number of employees managed by one payroll manager
+
Cost
(TCO per employee per year)
+
Results
(Quality of HR services & data, compliance, business impact)

Making a strong business case

Examining current processes enables HR leaders to make a compelling business case for change.



Why measure HR TCO?

TCO studies provide the following benefits:

- Reduced HR processing costs
- Improved service delivery
- Increased efficiency
- Shift of HR resources towards talent management and workforce analytics

Do you know your big number?

A cost analysis, also known as a TCO study, will reveal the true costs of operating HR systems and allows the business to develop programs that optimise HR performance.

It's time to know your big number!
Contact ADP for more information at adp.co.uk