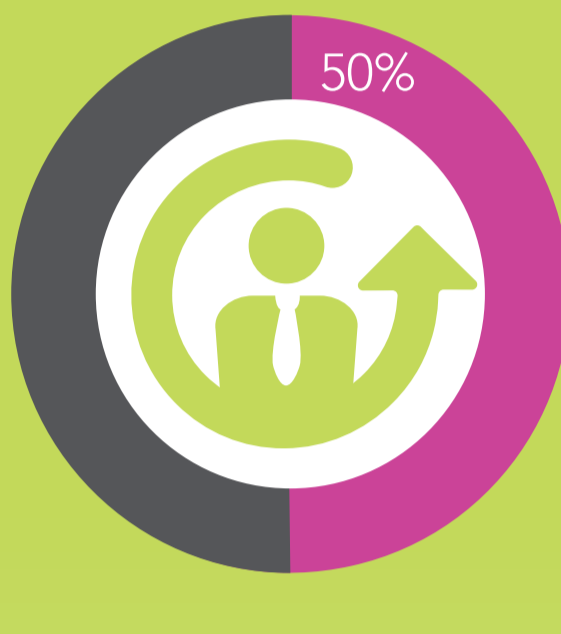


# Do you know the hidden IT costs of HR?



**<50%**

of companies formally analysed their HR cost of ownership in the past 12 months.



## Finding the hidden HR IT costs

Companies often automate or outsource isolated processes.

But this is expensive.

**£150**

per employee per year spent on transferring data from one system to another



A Total Cost of Ownership analysis provides information that makes the cost structure of HR processes more transparent.



## Do you know your big number?

A cost analysis, also known as a TCO study, will reveal the true costs of operating HR systems and allows the business to develop programs that optimise HR performance.

It's time to know your big number!

Contact ADP for more information at [adp.co.uk](http://adp.co.uk)